

Environment Policy

Sphere Commodities Group Pte Ltd and its affiliated companies (“the Sphere Group”) is committed to protecting the environment and promoting sustainable practices across our operations in Australia, Singapore, and the Philippines. As a leader in the electronic waste (e-waste) recycling industry, we recognize our responsibility to minimize environmental impact, comply with applicable regulations, and contribute to a sustainable future.

1. Purpose

This Environment Policy outlines our commitment to:

- Reducing the environmental impact of e-waste.
- Promoting reuse, recycling, and responsible disposal of electronic devices.
- Ensuring compliance with environmental laws and regulations in the regions we operate.

2. Scope

This policy applies to all employees, contractors, suppliers, and stakeholders involved in the Sphere Group’s operations, including collection, processing, recycling, and disposal of electronic waste.

3. Environmental Commitment

We are dedicated to the following principles:

- Waste Minimization and Recycling
- Promote the reduce, reuse, recycle hierarchy to divert e-waste from landfills.
- Maximize the recovery of valuable materials from e-waste through state-of-the-art recycling technologies.
- Support the refurbishment and reuse of electronic devices to extend their lifecycle.

Hazardous Waste Management

Ensure proper handling, storage, and disposal of hazardous substances such as batteries, lead, and mercury.

Prevent environmental contamination by adhering to strict protocols for managing hazardous e-waste components.

Sustainable Operations

Optimize resource use and energy efficiency in all facilities.

Reduce greenhouse gas emissions through efficient logistics and operational practices.

Implement water conservation measures and minimize waste generation within company premises.

Legal and Regulatory Compliance

Comply with all environmental laws, regulations, and standards, including:

Australia: Environment Protection and Biodiversity Conservation Act 1999 and National Television and Computer Recycling Scheme (NCRS).

Singapore: Resource Sustainability Act and Environmental Protection and Management Act.

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Philippines: Ecological Solid Waste Management Act (RA 9003) and Clean Air Act (RA 8749).

4. Objectives and Targets

To achieve our environmental commitments, we will:

- Set measurable environmental targets, such as increasing recycling rates and reducing carbon emissions.
- Monitor and report progress annually in an Environment Sustainability Report.
- Continuously improve our environmental management systems and practices.

5. Stakeholder Engagement

Employee Involvement

Provide training and resources to employees to promote environmental awareness and sustainability practices.

Encourage employees to participate in initiatives that reduce environmental impact in the workplace.

Community and Partnerships

Engage with local communities to raise awareness about responsible e-waste disposal.

Collaborate with governments, NGOs, and industry partners to promote sustainable e-waste management.

6. Climate Change and Carbon Reduction

Incorporate climate-conscious practices into our operations, including adopting renewable energy sources and energy-efficient technologies.

Support global efforts to combat climate change by aligning with international sustainability goals, such as the United Nations Sustainable Development Goals (SDGs).

7. Monitoring and Reporting

Conduct regular audits and reviews of our environmental performance.

Maintain transparency by sharing environmental data and progress with stakeholders.

Ensure corrective actions are taken promptly to address any identified gaps in environmental compliance.

8. Continuous Improvement

We are committed to continuously improving our environmental performance by:

- Investing in new technologies and innovations to enhance recycling efficiency.
- Staying informed about emerging best practices in the e-waste recycling industry.
- Encouraging feedback from employees, partners, and stakeholders to refine our processes.

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9. Compliance and Accountability

Non-compliance with this policy or environmental regulations may result in disciplinary actions, termination of contracts, or legal consequences, as appropriate.

10. Review and Updates

This policy will be reviewed annually or as required by changes in regulations or operational practices to ensure ongoing relevance and effectiveness.

11. Contact Information

For questions or further clarification about this policy, please contact:

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By adhering to this Environment Policy, the Sphere Group demonstrates its commitment to environmental sustainability, responsible e-waste management, and contributing to a greener future for the communities we serve.

Approved by the Board

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